

## Team Building: Campfire Tales

Storytelling is at the heart of the community experience. It is also how information gets passed on informally. A storytelling session focused on work-related stories can get a large group to loosen up and share their experiences. It can also act as an informal training session with work experiences passing from one member to another.

**Group Sizes:** Split into groups 6-20

**Duration:** 45 minutes

**Materials:**

At least 1 stack of sticky notes per team member

At least pen per team member

Painters tape or dry erase markers

**Preparing for the Activity:**

1. Create a list of idea words and phrases like “first day,” “conference,” “top tip,” or “side trip” to inspire each storytelling session. Then write each of these words or phrases on a different sticky note.
2. Use a white board or painters tape to create a large rectangle on a wall. Post all of the sticky notes created in step one on the left side of the whiteboard or rectangle.

**Team Building Instructions:**

1. Break your team up into departmental or small groups of less than twenty people per group.
2. Ask a participant to pick out one of the sticky notes and use it to share an experience (say, about their first day at the company).
3. Shift the chosen sticky note to the right side of the whiteboard once they're done sharing.
4. As the participant is relating their personal experience, ask others to jot down words that remind them of similar work-related stories. Add these words to sticky notes and add them to the rectangle.
5. Repeat this process until you have a "wall of words" with interconnected stories.